



STUDENTS, TEACHERS EMPOWERMENT PROGRAMMES



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About StepZim

Students & Teachers Empowerment Programmes Zimbabwe (StepZim) is an integral part of Noah's Ark School of Leadership, dedicated to training teachers, prefects and students in schools with the essential skills and inspiration to become impactful leaders. Through practical training programs and mentorship, we empower them to shape a brighter future and make a positive impact within their communities.

Our events Benefit thousands of Students and Teachers through

- Self - awareness, emotional intelligence & Integrity
- A positive outlook to the various stakeholders
- Respect, consideration and tolerance for the views of others
- Empathy and sensitivity
- Exercise firm but fair discipline
- Vision and ideas about the role of the students
- Good communication skills
- The ability to solve problems.

STRATEGIC PLANNING WORKSHOPS FOR SCHOOLS

- Create a shared vision focused on the school mission and its teaching and non-teaching staff, students and other key stakeholders.
- Create a culture of results and continuous improvement throughout the school
- Hold the principal and, through the principal, management, accountable for results
- Build structures that enable the management to closely monitor the school's progress
- Set high standards for the school in key areas



PUBLIC SPEAKING MASTERY FOR TEACHERS & STUDENTS

THE PROGRAMME COVERS THE FOLLOWING;

- Crafting your Content
- Composure on Stage
- Connecting with Audience
- Communication Etiquette
- Clarity of Speech
- Cutting the cloth to fit
- Continuous Improvement



TEAM BUILDING WORKSHOPS FOR TEACHERS AND SCHOOL STAFF

THE TEAM BUILDING WORKSHOP COVERS THE FOLLOWING;

- Increase mutual support and strengthen team cohesion
- Strengthen relationships between staff members
- Develop the abilities that contribute to positive leadership
- Enhance team communication and problem solving skills
- Deepen trust in self and others
- Develop an appreciation of everyone's role
- Ability to overcome conflict in a constructive manner



MOTIVATIONAL SESSIONS

Ignite motivation and morale in targeted groups – teachers, prefects, exam class, and all students. Elevate performance and wellbeing.

LEADERSHIP TRAINING FOR SCHOOL PREFECTS

Our team of leadership specialists will take your prefects through a transformational and inspirational training session where they incorporate your school ethos and values in building a formidable leadership team.

THE PREFECTS TRAINING COVERS THE FOLLOWING;

- A positive leadership attitude
- Become respectful leaders to peers and teachers & parents
- Be exemplary at school in line with the rules and policies
- Be honest in the execution of the leadership mandate
- Have excellent time management skills
- Be accessible and welcoming - wear a smile
- Be great communicators who can speak well in public
- Actively listen and work on their empathy skills
- Be mindful and sensitive to student issues
- Be willing to take on extra responsibilities
- Be great ambassadors for the school and leave a legacy

LIFE SKILLS COURSE FOR STUDENTS

As STEPZIM, it is our mandate and continued commitment to equip young people with skills that will have a lifelong effect.

THE PROGRAMME COVERS THE FOLLOWING;

- Personal Leadership
- Personal Mastery
- Personal Planning
- Personal Finance practices
- Money Management
- Health Practices
- Decision Making
- Presentation Skills
- Personal Grooming, Deportment and Etiquette
- Emotional Intelligence
- Stress Management



THE D.E.E.P LEADERSHIP RETREAT

Embark on a transformative two-day Diversity Education & Empowerment Programme focusing on diversity awareness, teamwork, personal mastery, communication, ethics, peer coaching, team management, networking, diversity, and inclusivity.

THE TRAINING COVERS THE FOLLOWING;

- Personal mastery & Self Esteem
- Professional ethics / skills
- Effective communication
- Peer monitoring / coaching
- Group / team management
- Networking for impact
- Diversity and inclusivity



LEADERSHIP S.T.E.P RETREAT

THE RETREAT COVERS THE FOLLOWING;

- Planning skills
- Critical thinking skills
- Presentation skills
- Organization skills
- Team work
- Self empowerment
- Personality Awareness
- Diversity Awareness



GROOMING, DEPARTMENT AND PERSONAL ETIQUETTE FOR STUDENTS

STEPZIM's specialized knowledge and role modeling helps students & teachers build inner confidence and respect.

THE PROGRAMME COVERS THE FOLLOWING;

- Appearance, Actions and Attitudes
- Belief in Self and Personal Mastery
- Confidence and Character Building
- Dressing and Personal Disciplines
- Excellence in Execution
- Golden Principles of Good Etiquette
- Grooming from top to toe
- Poise, Presence and Body Language



CAREER GUIDANCE

Benefit from our extensive expertise in diverse fields with our customizable Career Guidance workshop, designed to meet the specific needs and individuality of each group.